

Legacy Academy

PBIS Behavior Flow Chart/Discipline Ladder



Observe Problem Behavior

Teacher/ Staff
Managed

Is the problem a
minor or a major offense?

Office Managed

Intervention #1:

Incident Log and
documented reteaching of
expected behaviors

Intervention #2 & 3:

Incident Logs with parent
contact and documentation
of classroom interventions.

Examples of interventions:

- 5:1 Positive praise
- Reteach/practice correct behavior skill
- Provide choice
- Incentive/privilege
- Establish a behavioral cue/prompt
- Restorative practices
- Seat change/Proximity
- Redirection
- Extra assistance
- Student conference
- Loss of privilege
- Send to partner for a break/think time
- Parent Contact

Intervention #4:

4th Incident Log = Minor Office Referral

Attach Incident Logs #1-3 to
the referral and submit to
the office. Admin will call
student out of class for
intervention & corrective
action.

Once a MINOR referral is
completed, the process starts over.
If the behavior is habitual, contact
the PBIS Team for support.

Minor Offense: Teacher/Staff Managed

Respectful

- Cell phone/electronics use
- Disagreeing inappropriately
- Disrespectful/profanity toward peers
- Defiance/ Disrespect/ Non-Compliance
- Inappropriate language
- Teasing, name calling, disrespectful comments

Responsible

- Disrupting or Distracting Others
- Taking another's property of minor value
- Academic dishonesty
- Dress code violation
- Excessive talking
- Not on task
- Not working well with others

Safe

- Property misuse
- Running/Horseplay
- Unwanted physical contact

Major Offense: Administration Managed

- Bullying
- Overt Defiance/ Disrespect
- Committed obscene act
- Damage to school property/ Vandalism
- Damage to property not belonging to you
- Culturally inappropriate language
- Fighting, Physical Aggression, or Assault
- Plagiarism
- Possession of stolen property
- Unacceptable Language/ Profanity/ Vulgar gestures towards students or staff
- Harassment (sexual, verbal, physical)
- Threatening others
- Possession/use of tobacco, drugs, alcohol
- Weapon

(Ed Code 48900 & 48915)

Administration will call
student to the office to
**determine interventions
and corrective actions**.

Examples of interventions:

- Student reflection
- Student role play
- Conference with student
- Restorative practices
- Clarify how behavior did not meet expectations

Possible corrective actions:

- Conference with parent
- Remove obstacles for student
- Loss of privilege
- Alternative activities/schedule
- Behavior contract
- Counseling referral
- In-house suspension
- Suspension or expulsion
- Contact authorities
- Other

Administration follows through
with student(s) & parent(s).

Administration provides
teacher feedback regarding
actions taken.

If behavior continues &
interventions are not modifying
behaviors, the student should be
referred to Tier 2 or 3 PBIS Teams
and/or for MTSS-B STEP meeting.